# Audit and Accountability Committee



# Audit of Workforce Development Train for Jobs SA

Presented by: Kevin Barthold, City Auditor

December 6, 2022

## **Objective and Conclusion**

## **Workforce Development Train for Jobs SA**

#### **Audit Objective**

Determine if contract compliance and monitoring is adequate and performance measures are supported.

#### **Overall Conclusion**

The program is operating efficiently and effectively. Positive results in the following areas:

- Program expenditures were reasonable
- Sensitive participant information is protected
- Surveys and feedback was obtained from participants and vendors

However, opportunities exist to strengthen controls for:

- Performance measure supporting documentation
- Verification of participant eligibility
- Vendor contractual liability insurance requirements

## Results

#### **Workforce Development Train for Jobs SA**

#### **Performance Measures**

Lack of documentation provided by vendors to support metrics

### Verification of participant eligibility

Ineligible participants (outside City) were enrolled by vendors

### **Insurance Requirements**

Some vendors did not maintain contractual required liability policies

# **Workforce Development Train for Jobs SA**

Workforce Development management have agreed with the recommendations and have developed action plans to address the issues.

Anticipated completion: Completed

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# Audit of Workforce Development Train for Jobs SA

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